4. Roadmap of Success

The "Roadmap of Success" class offers and in-depth exploration of the success framework utilized by the Henderson Fire Department. Participants will engage in discussions centered on the strategies for becoming a firefighting preparation first department.

Key topics will include:

- Mission: Understanding the department's commitment to serving the community effectively.
- Vision for the Future: Outlining the long-term goals of what the organization wants to achieve.
- Core Values: Examining the Foundational principles, guide actions and decision-making within the department.
- Defining Success: Identifying and analyzing the metrics and milestones that characterize success within the organization.
- Training Program: An in-depth look at the organization year-round training schedule.
- Succession Planning: Identifying and developing personnel to ensure seamless transition and operational continuity.

This course aims to equip participants with the knowledge to contribute to their organization and enhance their own professional development.

About the instructor:
Fire Chief **Josh Dixon** has dedicated 18 years to the Henderson Fire Department, advancing through multiple roles including Firefighter, Engineer, Captain, and Division Chief, before becoming Fire Chief. His extensive experience covers multiple aspects of firefighting and leadership within the department. Recently, he was honored as the 2025 Career Kentucky Fire Chief of the Year by the Kentucky Association of Fire Chiefs.