12. Adaptive Leadership: Are You a Roadmap or a Roadblock?

Instructor: Frank Montes de Oca

Dealing with the "old heads" and newbies, reduced funding, ever-changing regulations and responder apathy can sometimes drive a leader to question his or her sanity. But, is the leader the problem? Has he or she drawn a clear, understandable, and easily followed roadmap? Or is the leader the roadblock?

This interactive **4-hour** lecture will cover:

- Are Your Goals Out Of Focus Or Absent?
- Drawing the Road Map With A Little Help From My Friends.
- Gen Alpha – Gen Z…Can You Hang?
- Are You Dancing On Landmines?
- Guilty Of The "Big D" – Delegation.
- Better Work Balance Doesn't Always Equal A Better Life.

About the Instructor:

Frank Montes de Oca is a former firefighter/paramedic who served in Florida, Ohio and North Carolina. During his 38-year career he was appointed or promoted to battalion chief, division chief and chief of departments. A graduate of the NFA's EFO program, Chief Montes de Oca continues to serve the fire and emergency services community as an adjunct instructor for the National Fire Academy; delivering programs for OSHA, the EPA and lecturing throughout the country.