



Friday Class- Morning

8. Fire Officer – Leading Volunteer Firefighters

Instructors: John Buckman and Tim Holman

NEW for 2026

This course is specifically aimed at officers who lead volunteer firefighters. We will examine the skills necessary to be effective at motivating volunteers to do their job and be there when the call comes in. Leading is difficult especially when you are trying to motivate people who are not being compensated. Topics to be discussed: Accountability - Leaning Forward - Respect for yourself and others - humility - delegation - integrity and values.

About the Instructors:

John M. Buckman III served 55 years in the fire service from firefighter, Chief, state academy training director, author, photographer, International Association President and instructor. He has authored six books. He has produced 5 photography books. He is a highly sought after speaker for local, regional and national events. He has been at the Bryant Stiles Officers School each year since the beginning.

Tim Holman is a 49 year veteran of Fire & EMS. He currently serves as chief of the German Township Fire & EMS in West Central Ohio. He has conducted training programs on leadership, fire and EMS management and safety issues in 42 states.

Tim graduated with honors from Ottawa University in Kansas. He has an extensive background in health care management, the fire service and organizational development. He is a member of the International Association of Fire Chiefs (EMS Section And VCOS Section), the Ohio Fire Chiefs and the National Association of EMTs.

Fire Chief magazine named him Fire Chief of the Year in 2002. He is a past commissioner of the Center for Public Safety Excellence. He also serves as an advisory board member for Clark State Community College.

Tim has over 500 hours of training in active shooter hot zone response. He has written numerous articles and he has published two books on leadership and one on team building. He co-authored The Chief Fire Officer Desk Reference (Jones & Bartlett) and The Leadership Guide For Volunteers (Jones & Bartlett).

Tim has a new book coming out in January.