



## 2020 BRYANT STILES OFFICERS SCHOOL

Green River Firefighters Association

February 21 – 23, 2020

Owensboro Convention Center - Owensboro, KY



### 20. Just Promoted? Surviving the First 100 Days

Congratulations! You just got promoted. Now what? Are you prepared to survive, and better yet, thrive as a newly promoted leader? This interactive presentation will run through the first one hundred days following your promotion. What you should look for, What you should ask and what you must do to keep moving forward. Based on "The Thirty Management Principles of the US Marines" and the presenters personal experience managing urban and rural multi-hazard agencies as a change agent and thought provoker.

**This class will only be offered on Saturday**

**Frank Montes de Oca** is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

**For further information about the 2020 Bryant Stiles Officers School  
contact the Area 3 Training Center (888) 306-8015 or [jimmy.vancleve@kctcs.edu](mailto:jimmy.vancleve@kctcs.edu)**